

# Financially Fit Employees are MORE Productive

#### IMPROVEMENT IN FINANCIAL STRESS MEANS:

- Employees are more focused on the job
- Fewer costly benefits are used
- A savings of \$2,000 per employee/per year
- Up to **70% improvement** in employee behaviors





#### **Lost Hours Add Up**

Financial stress translates to lack of purpose, higher absenteeism and a significant loss in productivity. With more than half of the working population unable to meet monthly expenses, set aside emergency funds or save for retirement, financial stress is a costly problem for all organizations.

After completing our Financial Wellness programs, employees who had spent countless hours on the job worrying about money are now more engaged, attentive and motivated.



#### **Stress Multiplies**

Financial pressure is the biggest cause of stress in America today. It is a heavy burden that causes illnesses, depression and other maladies that undermine corporate goals. Think of it this way - when financial stress is reduced or eliminated through corporate sponsored education, it creates a win-win situation.

Employees are happier, healthier, more likely to excel in their work... and less likely to use costly benefits.



#### **Change Lives, Increase Profits**

Have you ever measured how your employee's financial stress affects your company? Our Employee Checkup Tool will assess how much your organization is losing. After your employees take the 10-minute, confidential questionnaire, you will gain a multitude of insights and a clear understanding of exactly how much financial stress is costing in productivity and consequently, profitability.

This complimentary Financial Fitness Report will provide you specific and actionable directions on how to improve overall financial stress in your organization.



#### **WHY IT WORKS**

Our Financial Fitness programs provide unbiased online, interactive tools that teach employees how to boost their financial knowledge and standings while providing organizations a 3:1 ROI. Our use of technology, psychology, competition and fun has become a proven formula for success.

Over 700 organizations, including Ameritrade, Intuit and Cornell, have found the more financial knowledge their employees have, the less time spent on the job addressing personal financial issues.

#### WHAT YOU CAN EXPECT

- Flexible Learning Plans
- State-of-the-art Communication Tools
- Program Options
- Champion Training
- Data Security and Privacy
- Dedicated Support
- Progressive Reporting Tools

## **Getting Started**

#### Financial Fitness Checkup™

The Employee Checkup Tool provides each employee with a Financial Fitness Score<sup>™</sup> the details their knowledge, attitude and beliefs about finances. With an anonymized view of the employee population, you, as administrator, will quickly gage the benefits to the corporation as well as enjoy the excitement you'll see from the participants.

Turnkey platform can be customized for your brand and set up in minutes.

Sign up here to get started!

# Educational Programs to Choose From

#### Financial Fitness Center™

Our Self-Paced Education Library offers 150+ interactive online tutorials that teach employees all about personal finance, saving, investing and retirement planning. Each tutorial can be repeated or employees can move on to suggested topics or select from the vast library.

#### Financial Fitness Academy™

The Guided Education Platform with Progress Tracking gives you EVERYTHING in the Financial Fitness Center PLUS 300 more tutorials and education pieces. It will also recommend course plans for each employee along with points and badges for successful completion.



"Just over half of workers say they are stressed about their finances, and 45 percent say their worries have worsened over the last 12 months."





PriceWaterhouseCoopers

# User-Friendly Dashboard & Dedicated Support Team

Unlike other programs, we provide professional support from beginning to end. Your Financial Fitness Group team will be devoted to making sure you get the "biggest bang for your buck". You will be provided with leading edge promotional tools, reports and business analytics that are accessible from a user-friendly dashboard.

Our employee reward and motivational tools encourage your employees to complete pre- and post-tests for each course. Results-orientation is embedded into every facet.

#### **FEATURES YOU CAN DEPEND ON**

- The programs can be accessed 24/7!
- All products can be configured to match your organization's look and feel
- Over 14,000 articles, quizzes and videos work with all learning styles
- Makes learning fun points and badges gamify the learning process
- Tracks progress and suggests new learning tracks customized for each participant
- Year-long subscription includes automated reminder emails
- Pre-assessment and post-education assessments track improvement and measures ROI — so you can easily substantiate the program to upper-level management.
- All materials written by un-biased experts

### Financial Fitness Content

**Topics for Every Financial Level** 







#### **PERSONAL FINANCE**

Budgeting

**Emergency Funds** 

Bankruptcy

Home Buying

Credit Cards

Financial Action Plans

Debt Management

Student Loans

Preventing Foreclosure

**Getting Married** 

Estate Planning

Flexible Spending Accounts

**Getting Your Taxes Done** 

Life Insurance

Rebuilding Credit

Taxes

Identity Theft

Lifestyle Planning

Power of Attorney

#### **SAVING & INVESTING**

Investment Goals

Retirement Planning

Understanding

**Balance Sheets** 

Types of Stocks

Taxes on Different

Investments

**Bond Investing** 

Small, Mid, and

Large-Cap Stocks

Risk Tolerance

Certificates of

Deposit (CDs)

Convertibility

Mutual Fund Basics

Government Bonds

Index Funds

**Investment Strategy** 

Money Market Funds

Money Market Accounts

#### RETIREMENT

Pension Plans

Roth IRAs

Retirement Planning

Long-Term Care Insurance

**IRA** Deductions

Life-Cycle Funds

Retirement Risks

Social Security

Types of IRA Accounts

Where to Live

in Retirement

Working in Retirement

Choosing Life Insurance

Withdrawing from

Your Portfolio

Tax-Deferred Accounts

Reverse Mortgages

Keogh Plans

Medicare

Taxes in Retirement



### **Financial Fitness Group**

Financial Wellness That Changes Lives

#### FINANCIAL FITNESS GROUP PROGRAMS PRODUCE SUCCESSFUL RESULTS

- Employees lead **happier lives** allowing organizations to burgeon
- Up to 30% improvement in participant knowledge
- 80% participation rates
- 92% want to learn more!
- 77% increase in employees using flexible medical spending accounts, saves employer FICA expenses
- Up to 70% improvement in participant confidence

# Have You Had an Employee Financial Fitness Checkup Lately?



CLICK HERE
or go to our website
to get started!